

**LAR LTD
ENVIRONMENTAL POLICY**

LAR Ltd has a commitment to promote the conservation and sustainable use of natural resources, to minimise environmental pollution and to promote energy efficiency in its own activities and those of its sub-contractors.

The Company undertakes continuous review of all environmental management procedures in compliance with the requirements of ISO 14001.

LAR Ltd will:-

- Ensure the policy is understood, implemented and maintained at all levels in the company.
- Identify environmental aspects and control or influence its effect on our surroundings and prevent pollution where reasonably practicable.
- Develop measures and set targets for our environmental management performance and ensure resources are available to achieve these.
- Make regular reviews of this policy and our performance and institute improvements where possible.
- Ensure that all their subcontractors, employees are aware of the potential environmental effects of their activities and of the benefits from improved standards.
- Put in place procedures and support information that enable compliance with laws, regulations and codes of practice relating to environmental issues.
- Minimise waste wherever possible, and where waste is inevitable, ensure segregation and reuse or recycle rather than disposal wherever practicable.
- Utilise environmentally preferred materials and consider the efficient use of energy, water and raw materials, the sustainable use of renewable resources and the reduction of adverse environmental impacts so far as is reasonably practicable.
- Provide appropriate environmental training for all employees.
- Recognise and encourage the contribution every employee can make towards improving the Company's environmental performance.
- Utilise only reputable, registered waste carriers.

The Environmental Policy, together with our Management System, will be periodically reviewed to ensure their continued suitability within the industry.

A handwritten signature in black ink, appearing to read 'Robert Clarke'.

Signed
Robert Clarke – Managing Director

Dated ...31st October 2009